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Playing Pitch Strategies

Equalities Impact Needs Assessment

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Initial Screening Pro-forma for Equality Impact and Needs Assessment

Leading Directorate	Development and Culture	Leading Division	Parks, Sports & Events	Leading Section	Parks	Task Group Chairperson	Adrian Rourke
Task Group Members (job title if any/ sections/ organisations	Adrian Rourke (Head of Landscape Development) Nick Grayson (Nature Conservation & Sustainability Manager) Peter Short (Senior District Park Manager) Richard Davies (Senior District Manager Val Edwards (Landscape Practice Group Technical Support Officer) Nigel Albon (HALCROW) Alison Millward (Alison Millward Associates – Consultant/critical friend)			Completion Date of Assessment	7th March 2005	Contact Tel. Number of Chairperson	303 3555

Section A – Defining the policy/function (Question1 to Question 12)	
1. Name of Policy/Function to be Assessed	Parks and Open Spaces Strategy & Playing Pitch Strategy
2. Is this a proposed or existing policy/function?	The Strategies aims to facilitate the improvement of an existing function through proposed strategies, and the policies they contain.
3. What is the key objective or purpose of the policy/function?	The strategies are intended to guide the planning, design, maintenance & management; and provision of and appropriate distribution and range of - good quality parks and playing pitches with their associated facilities for the use of all the people of Birmingham.

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4. Are there any associated objectives or purposes of the policy/function?	**Yes**/No, If yes, what are they ?(with the most important first)	
	Key policies – equal priority 5. Cleaner, greener, safer city- Your City, Your Birmingham 6. Investing in regeneration 8. A fair and welcoming city 10. Promoting Birmingham as a great international city 4. Raising performance in our housing services 9. Providing more effective education and leisure opportunities 3. Raising performance in our services for children, young people, Families and adults 7. Improving the city's transport and tackling congestion	
5. Is any element in the policy or components in the function justified to warrant a separate impact assessment?	Yes/**No** If yes, please restart from question 1 for this separate assessment	
6. What is the current priority (1-4) associated with this policy/function?	See 3	
7. Who defines or defined this policy/function?	Development and Culture Directorate, Parks, Sports & Events, Cabinet Member Leisure, Sport & Culture	
8. Within BCC, who implements this policy/function?	Development and Culture Directorate, Parks, Sports & Events Service	

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9. Are there other organisations/bodies involved in the implementation of this policy/function?	**Yes**/No				
	If there are, which are the organisations and their roles: Friends Groups – represented by Birmingham Open Spaces Forum; Management Committees and sites. Sports Clubs, Birmingham Sports Partnership, Sports Associations / bodies Development Directorate, Strategic Planning – Urban green space protection and acquisition Development Directorate, Transportation – cycle and walking routes Nature Conservation Policy Group – oversee the Nature Conservation policies in Urban green space. Nationally registered environmental charities				
10. How many directorates are affected by this policy/ function?	One directorate	Two directorates	Three directorates	Four directorates	**Corporate** (more than 4 Directorates)
	Which is it?	Name Them	Name Them	Name Them	✔ Development and Culture Adults and Communities Children, Young People and Families Housing and Constituencies

11. Do any of the objectives in Q3, Q4 support or hinder directly other policies, functions or objectives of the City Council?	**Yes**/ No				
	If yes, how many other policies, functions or objectives are directly affected? (tick the appropriate box)				
	None	One	Two	Three	Four or more ✓
	Please list all these other policies, functions and objectives with the most affected first and stating whether it is supported/hindered. Many supported strategies and functions in addition to those which are the responsibility of Parks, Sports and Events – the main ones are: **5. Cleaner, greener, safer city- Your City, Your Birmingham** Anti-Social Behaviour / Community Strategy (support) Crime and Disorder – 'You Are Your Birmingham' (support) Nature Conservation Strategy (support) **6. Investing in regeneration** Unitary Development Policy / Strategic planning (LDF) (support) **8. A fair and welcoming city** Community Strategy (support) **10. Promoting Birmingham as a great international city** Sports Strategy (support) **4. Raising performance in our housing services** **9. Providing more effective education and leisure opportunities** **3.Raising performance in our services for children, young people, Families and adults** Community and Play – 'Every Child Matters' (support) **7.Improving the city's transport and tackling congestion** Cycling and Walking Strategy (support) Conservation Areas and Archaeology (support) Events Management (support) Community Safety (support) Sports and Health Development (support) Localisation and Devolution (support) Equalities (support)				

12..Would it be better to combine other closely related policies/ functions into one impact assessment?	Yes/**No**
	If yes, please restart from Q1 and look at the composite of the Task Group.

Section B – Gathering Monitoring Information (Q13 to Q24)

13.. Are key elements of peoples' lives affected by this policy/function? I.e. finance, accommodation, health, learning, community safety	**Finance**	**Accommodation**	**Welfare**	**Learning**	**Community Safety**	**Others**
	Yes/ **No**	Yes/ **No**	**Yes**/ No Health	**Yes**/No Environmental education	**Yes**/No	**Yes**/ No Quality of Life

14. Who are the main customer groups of this policy/function?	Citizens of Birmingham and visitors to the city (MORI)

15..What is the potential number of people in each customer groups?	N/A

16.What are the desired outcomes that different customer groups may want from this policy/function?	Please list the most desired first: Minimum quality and quantity standards of provision The full range of open space related functions shall be accessible to all customer groups according to need.

17. Do you monitor the outcomes of your policy/function on:	Services take-up **Yes**/No	Performance Target(s) Yes/No	User Satisfaction **Yes**/No	Complaints **Yes**/No	Others Yes/**No**
	The strategy has been based on local surveys and a recent PPG17 city-wide (5,000 household) consultation. Future effectiveness of the strategy can be monitored through the Vector Survey. PPG17 survey may be repeated within the life of the strategy (15 years)		MORI Citizen Panels Vector Research	The 3 C's Current Leisure Enquiry System	
	If yes, which customer groups as identified in Q14 are being monitored?				
	ALL		ALL	ALL	

18. Do you use the 2001 Census categories in monitoring?	**Yes**/No
	If no, please list out the categories that you use:

19. Which equality strands are relevant to the issue of equality for this policy/function? (Please remove irrelevant strands from Q32, Q33, Q34, Q35 if your answer is "no" to any strand.)	Race **Yes**/No/ Not Sure	Disability **Yes**/No/ Not Sure	Gender **Yes**/No/ Not Sure	Lesbian/ Gay/ Bisexual/ Transpeople (LGBT) **Yes**/No/ Not Sure	Faith **Yes**/No/ Not Sure	Age **Yes**/No/ Not Sure
	If your answer is yes or not sure, do you judge the monitoring data that you have collected for assessing equality as:					
	a. **Sufficient** b. Insufficient c. None at all	a. **Sufficient** b. Insufficient c. None at all	a. **Sufficient** b. Insufficient c. None at all	a. Sufficient b. Insufficient c. **None at all**	a. Sufficient b. Insufficient c. **None at all**	a. **Sufficient** b. Insufficient c. None at all

20. Based on the result(s) of your monitoring and analysis, what are the actual key outcomes of this policy/function?	Please list the most important and significant one first: As these are two new strategies actual key outcomes are still to be determined.
21. Do the actual outcomes achieve our objectives?	Please list the objective with the highest priority first and answer yes/no according to the outcome: As these are two new strategies actual key outcomes are still to be determined.
	Please list any shortfall(s) with the most important and significant first: As these are two new strategies actual key outcomes are still to be determined.
22. What factors / forces/ barriers (e.g. languages, access) could cause the discrepancies between actual outcomes and the objectives?	Under-resourcing of open space – financial Under-resourcing in terms of human resources to implement strategies - staff, training Not possible to resolve conflicts between different user groups Disability Discrimination Act requirements (physical access requirements have been prioritised but not yet 100% implemented due to resources)
23. Do the actual outcomes match with the desired outcomes of the customer groups?	Please list the desired outcomes with the highest priority first and answer yes/no according to the actual outcome: **The two identified desired items as listed in (Q16)** Minimum quality and quantity standards of provision The full range of open space related functions shall be accessible to all customer groups according to need. -these are the intention of both strategies; but will be resource limited, which could still leave an 'expectation-gap' with customer groups.

24. What factors / forces/ barriers (e.g. languages, access) could cause the discrepancies between actual outcomes and the desired outcomes of customers ?	Insufficient funding and resources in general.

Section C – Identifying differential and adverse impacts (Q25-Q30)

25. Are there any customer groups which might be expected to benefit from the policy/function but not?	Yes/**No**
	N/A As these are two new strategies actual key outcomes are still to be determined; the two strategies have been compiled with extensive community consultation, so reflect public opinion/ wishes.
26. Are there any customer groups which are not satisfied with the policy/function or are twice likely to make complaints than the average?	Yes/**No**
	As these are two new strategies actual key outcomes are still to be determined; the two strategies have been compiled with extensive community consultation, so reflect public opinion/ wishes.
27. Have any differential or adverse impacts been identified in this area of policy/service within other local authorities? (check at least with 2 local authorities)	Yes/**No** If yes, please list them with the most important first:: N/A Other local authority strategies have been closely analysed, and both strategies follow best-practice and government guidance; so very unlikely.

28. Have other officers in the service area been consulted of any differential or adverse impacts of this policy/ function?	**Yes**/ No but there are relevant officers/ No as no relevant officers have been identified Officers throughout the city will be asked to comment on the Strategy documents before they achieve Supplementary Document Status and are implemented.
29. Have external experts, consultants or / relevant groups been consulted on any differential or adverse impacts of this policy/ function?	**Yes**/ No because they can not be identified/ No, they exist but have not been consulted. All outside agencies have been asked to comment on the Strategies before they achieve Supplementary Document Status and are implemented. There has been extensive input from outside groups, bodies and experts; both strategies follow best-practice and government guidance.
30. Are there factors / forces/ barriers of this policy/ function that could contribute to differential or adverse impacts? The factors could be unintentional.	**No** None identified

Section D – Making Key Decisions (Q31-37)

31. Is there a need to gather better and more information than is currently available to assess this policy/ function?	Yes / **No** See Q19 No more information is needed to assess the actual strategy document, but more information is needed for the detailed implementation of all aspects of the service covered by both strategies Vector survey gives us quality feedback broadly and we already monitor numbers of users on some sites. We will strive to increase the breadth and detail of our monitoring.
	What information do you need and on which customer groups? We have sufficient to compile the strategies; but require more for service delivery on the following groups:- all but especially youth, women, older citizens and minority ethnic groups.

32. Are there any concerns that the policy/function could have a negative differential impact in terms of equality? If yes, please indicate what your concerns are for each. Please substantiate your concerns with any existing evidence.	Race Yes/**No**/ Not Sure	Disability Yes/**No**/ Not Sure	Gender Yes/**No**/ Not Sure	LGBT Yes/**No**/ Not Sure	Faith Yes/**No**/ Not Sure	Age Yes/**No**/ Not Sure
33. Based on your answers up to this question and other investigations that you have carried out, is there a potential adverse impact(s) of this policy/function? What is it?	Race Yes/**No**/ Not Sure	Disability Yes/**No**/ Not Sure	Gender Yes/**No**/ Not Sure	LGBT Yes/**No**/ Not Sure	Faith Yes/**No**/ Not Sure	Age Yes/**No**/ Not Sure
34. Is there a positive impact on equalities of this policy/function? Please describe.	Race **Yes**/No/ Not Sure To assist community cohesion	Disability **Yes**/No/ Not Sure To facilitate greater participation and recreation	Gender **Yes**/No/ Not Sure To provide safer, cleaner parks	LGBT **Yes**/No/ Not Sure To provide a welcoming service and sites for all, and provide the venue for events	Faith **Yes**/No/ Not Sure To provide a welcoming service and sites for all, and provide the venue for events	Age **Yes**/No/ Not Sure To facilitate greater participation and recreation

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35. Is it possible to modify this policy/function to promote equal opportunities and good inter-group relations in respect of?	Race Yes/**No**/ Not Sure	Disability Yes/**No**/ Not Sure	Gender Yes/**No**/ Not Sure	LGBT Yes/**No**/ Not Sure	Faith Yes/**No**/ Not Sure	Age Yes/**No**/ Not Sure
	If yes, what is the modification? As these are two new strategies actual key outcomes are still to be determined					
	Will it be implemented ?					
	Yes/No	Yes/No	Yes/No	Yes/No	Yes/No	Yes/No

36. Would you like to re-prioritize this policy/function?	Yes/ **No** If yes, what is the priority now (1-4):4 highest, 1 lowest?		
37. Should this policy/ function proceed to a Level Two EINA?	<u>Yes</u>/**No** If yes, because of the decision of: 1. Need better monitoring data (Q19) 2. Need other information (Q31) 3. Adverse impact identified (Q33) 4. Possibility to promote equal opportunities and good inter-group relations (Q35)	Date set for Level Two EIA to commence: N?A	Target Date for completing Level Two EIA : N?A

Signed _(signature)_ (Completing Officer)   Signed _(signature)_ (Task Group Chairperson)

Name (Please Print): Adrian Rourke/ Nick Grayson   (Completing Officers)