

# Development & Culture

## FACT SHEETS

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## D&C1. Forward 4 Work Service Redesign - Disposal of the lease of Inkerman Street Building

<b>Current Service</b>	Forward 4 Work supports people with health conditions and disabilities to secure and sustain employment. Forward 4 Work promotes equality of opportunity for disabled people to enter sustainable mainstream employment.				
<b>Budget</b>	£0.135m	<b>Reduction 13/14</b>	£0.060m	<b>Reduction 14/15</b>	£0.060m
<b>Proposed Changes to Service</b>	<p>The proposal for the service redesign of Forward 4 Work was previously consulted upon as part of the 2012/13 Budget consultation process (total saving of £0.830m).</p> <p>This saving arises as a further consequence of the previous Forward 4 Work proposal and will release a building, 6 Inkerman Street, Nechells, for leasing to third sector, private or alternative City Council uses to generate an additional rental income.</p>				
<b>Managing the implications of change for Service Users and Partners</b>	Implementation of this proposal should have a minimal impact on existing Service Users.				
<b>What further Policy Decisions are required</b>	None				
<b>More information</b>	<p><a href="http://www.forward4work.co.uk/">http://www.forward4work.co.uk/</a>  <a href="http://www.birmingham.gov.uk/disabilityemployment">http://www.birmingham.gov.uk/disabilityemployment</a>            This proposal is included in the Development and Culture Directorate's consultation on the 2013/14 savings and business plan, available on the <a href="#">Be Heard</a> web site.</p> <p>Contact details email  <a href="mailto:developmentculturaldirectoriateconsultation@birmingham.gov.uk">developmentculturaldirectoriateconsultation@birmingham.gov.uk</a>            or write to : 2013+ Business Plan and Savings Consultation            Directorate of Development and Culture            1 Lancaster Circus Queensway            PO Box 2470            B1 1TR</p>				

## D&C2. Secure external funding and recover our associated staffing costs

<b>Current Service</b>		This proposal relates to the recharge of specific Directorate staffing costs incurred in servicing the Enterprise Zone, Advanced Manufacturing Supply Chain Initiative, and the Greater Birmingham and Solihull Local Enterprise Partnership.			
<b>Budget</b>	The budget varies depending on success in securing funding.	<b>Reduction 13/14</b>	£0.345m	<b>Reduction 14/15</b>	£0.345m
<b>Proposed Changes to Service</b>		Where we are successful in securing external funding to deliver our objectives we are able to use a small percentage of the funding to pay the salary costs of managing the programme. This results in a saving.			
<b>Managing the implications of change for Service Users and Partners</b>		There are no implications for service users. The relevant Partnering organisations have agreed with this proposal.  This is also in line with the City Council's Corporate Charging Policy.			
<b>What further Policy Decisions are required</b>		None.			
<b>More information</b>		<p>Greater Birmingham and Solihull Local Enterprise Partnership:  <a href="http://centrefenterprise.com/">http://centrefenterprise.com/</a>            Enterprise Zone:  <a href="http://centrefenterprise.com/about-the-lep/key-projects-and-issue/">http://centrefenterprise.com/about-the-lep/key-projects-and-issue/</a>  <a href="#">Advanced Manufacturing Supply Chain Initiative</a></p> <p>Contact details            email  <a href="mailto:developmentcuturedirectoratesconsultation@birmingham.gov.uk">developmentcuturedirectoratesconsultation@birmingham.gov.uk</a>            or write to : 2013+ Business Plan and Savings Consultation            Directorate of Development and Culture            1 Lancaster Circus Queensway</p>			

## D&C3. Reduce the “BRIDGE” programme

<b>Current Service</b>		The ‘Bridge’ Programme helps city council employees who are at risk of redundancy to find jobs with other employers.			
<b>Budget</b>	No budget	<b>Reduction 13/14</b>	£0.195m	<b>Reduction 14/15</b>	£0.050m
<b>Proposed Changes to Service</b>		There has been less demand on the BRIDGE programme than was anticipated and it is proposed to reduce the budget for this activity.			
<b>Managing the implications of change for Service Users and Partners</b>		No adverse implications are anticipated for staff as the saving is proportionate to the reduction in take-up of the service.			
<b>What further Policy Decisions are required</b>		None			
<b>More information</b>		<p>This proposal is included in the Development and Culture Directorate’s consultation on the 2013/14 savings and business plan, available on the <a href="#">Be Heard</a> web site.</p> <p>Contact details email  <a href="mailto:developmentculturedirectoratesconsultation@birmingham.gov.uk">developmentculturedirectoratesconsultation@birmingham.gov.uk</a>  or write to : 2013+ Business Plan and Savings Consultation  Directorate of Development and Culture  1 Lancaster Circus Queensway  PO Box 2470  B1 1TR</p>			

## D&C4. Support Staff and Related Savings

<b>Current Service</b>		These reductions arise from previous provision made to fund the additional pension costs of service redesigns in earlier years, and not filling vacant posts.			
<b>Budget</b>	£0.880m	<b>Reduction 13/14</b>	£0.687m	<b>Reduction 14/15</b>	£0.880m
<b>Proposed Changes to Service</b>		<p>These reductions arise from:</p> <ul style="list-style-type: none"> <li>• Provision having been made to fund the pension costs of earlier service redesigns over a 3 year period, and following this 3 year period these resources becoming available</li> <li>• Not filling vacant support officer posts</li> <li>• Only filling other posts that become vacant if they are business critical.</li> </ul>			
<b>Managing the implications of change for Service Users and Partners</b>		<p>The pension saving has no implications for service users or partners.</p> <p>The impact of not filling vacant posts on service users or partners will be minimised by service redesign, succession planning and work planning.</p>			
<b>What further Policy Decisions are required</b>		None.			
<b>More information</b>		<p>This proposal is included in the Development and Culture Directorate's consultation on the 2013/14 savings and business plan, available on the <a href="#">Be Heard</a> web site.</p> <p>Contact details email  <a href="mailto:developmentcuturedirectoratesconsultation@birmingham.gov.uk">developmentcuturedirectoratesconsultation@birmingham.gov.uk</a>  or write to : 2013+ Business Plan and Savings Consultation  Directorate of Development and Culture  1 Lancaster Circus Queensway  PO Box 2470  B1 1TR</p>			

## D&C5. One-off use of remaining Development Directorate balances

<b>Current Service</b>		This proposal relates to the one-off use in 2013/14 of unspent money allocated to the Development and Culture Directorate brought forward from 2011/12.			
<b>Budget</b>	No budget	<b>Reduction 13/14</b>	£0.055m	<b>Reduction 14/15</b>	N/A
<b>Proposed Changes to Service</b>		This proposal entails the one-off use in 2013/14 of remaining balances of resources allocated to the Development and Culture Directorate. These are underspends brought forward from 2011/12 and regard has also been made as to outstanding project commitments in determining the level of such resources to be applied towards the Directorate's savings target for 2013/14.			
<b>Managing the implications of change for Service Users and Partners</b>		There are no implications for Service Users.			
<b>What further Policy Decisions are required</b>		None.			
<b>More information</b>		<p>This proposal is included in the Development and Culture Directorate's consultation on the 2013/14 savings and business plan, available on the <a href="#">Be Heard</a> web site.</p> <p>Contact details email  <a href="mailto:developmentculturedirectoratesconsultation@birmingham.gov.uk">developmentculturedirectoratesconsultation@birmingham.gov.uk</a>  or write to : 2013+ Business Plan and Savings Consultation  Directorate of Development and Culture  1 Lancaster Circus Queensway  PO Box 2470  B1 1TR</p>			

## D&C6. Discretionary Services Review

<b>Current Service</b>		This proposal involves the continuing Directorate-wide review of its services, income and expenditure budgets.			
<b>Budget</b>	A range of budgets across the Directorate	<b>Reduction 13/14</b>	£0.300m	<b>Reduction 14/15</b>	£0.550m
<b>Proposed Changes to Service</b>		A further detailed review of spending and income budgets across the Directorate continuing the service review process,			
<b>Managing the implications of change for Service Users and Partners</b>		To be determined and agreed. Consultation will be carried out prior to implementation if the review identifies any implications for service users and partners			
<b>What further Policy Decisions are required</b>		Cabinet Member approval will be required for detailed proposals, once formulated.			
<b>More information</b>		<p>This proposal is included in the Development and Culture Directorate's consultation on the 2013/14 savings and business plan, available on the <a href="#">Be Heard</a> web site.</p> <p>Contact details email  <a href="mailto:developmentculturedirectorateconsultation@birmingham.gov.uk">developmentculturedirectorateconsultation@birmingham.gov.uk</a>  or write to : 2013+ Business Plan and Savings Consultation  Directorate of Development and Culture  1 Lancaster Circus Queensway  PO Box 2470  B1 1TR</p>			