Birmingham City Council

Children Young People and Families Directorate

Equality Evidence January 2012

We are required to publish by January 2012 information that demonstrates our compliance with the Equality Duty as defined by the Equality Act 2010. This means that we have to show that in the decision-making process we have had due regard to the need to:-

- **eliminate unlawful discrimination, harassment and victimisation** and any other conduct prohibited by the Act;
- **advance equality of opportunity** between people who share a protected characteristic and people who do not share it; and
- **foster good relations** between people who share a protected characteristic and people who do not share it.

These are sometimes referred to as the three aims or arms of the general equality duty. Having due regard for advancing equality involves:

- Removing or minimising disadvantages suffered by people due to their protected characteristics.
- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

We have to show that we considered how the decisions that we make and the services we deliver affect people who share different protected characteristics:-

- **age**
- **disability**
- **gender reassignment**
- **marriage and civil partnership (but only in respect of eliminating unlawful discrimination)**
- **pregnancy and maternity**
- **race – this includes ethnic or national origins, colour or nationality**
- **religion or belief – this includes lack of belief**
- **sex (gender)**
- **sexual orientation**

We have attached brief information on a number of publications which directly or indirectly concern equalities issues. These are only a selection of information in the public domain of this nature. They are illustrative of much wider work related to the Equalities Duty.

We have identified gaps in the information that would further demonstrate our compliance with the equality duty and will continue to update these pages in the future.

For assistance, please contact the Directorate EINA Contact Officer Tel: 0121 464 3073

©Birmingham City Council

How to access the listed documents

- **To access the documents listed here go to the WWW.Birmingham.gov.uk**
- **Type in- Democracy in Birmingham in the search box**
- **In the box labelled Meeting Body type in Children and Education Overview and Scrutiny**
- **Type in the title of the report, the date,day and year into the search box. For example: Annual Report July 8 2008**
- **Alternatively click the reports Library from the drop down menu**

Or:

- **Go to WWW.Birmingham.gov.uk**
- **Select Democracy in Birmingham in the search box**
- **In the welcome to Democracy in Birmingham meeting search box select- Scrutiny (current)- The words "Children and Education Overview and Scrutiny Committee" will appear.**
- **Type in the date – from e.g – 24/03/2010 To: 24/03/2010 in this style**
- **Click the icon GO**
- **The title "Children and Education Overview and Scrutiny Committee" will appear in purple coloured text. Click your arrow on this.**
- **The report title will appear highlighted in purple text. Click your arrow on this text to open the report.**

©Birmingham City Council

1.Report title: Home to School Transport Policy Consultation
Date: February 14 2011 – March 2011

Purpose of the report:
To seek approval to consult on a revised Home to School Transport Policy for Birmingham pupils.

Characteristic: Disability

Link to report:-
http://search.birmingham.gov.uk/search?q=Home+to+School+Transport+Policy+Consultation++2011&client=bcc_web&filter=p&num=10&numgm=5&output=xml_no_dtd&proxystylesheet=bcc_web&site=bcc_web_content&sort=date%3AD%3AL%3Ad1&entqr=0&oe=UTF-8&ie=UTF-8&proxyreload=1&ud=1&masthead-search-go=Search

2.Report Title: Young Champions
Date: March 2010

Purpose of the report:
Consultation and engagement of The Young Champions in creating an online survey and development of a consultation toolkit

Characteristic: Disability

Link to report:-
http://search.birmingham.gov.uk/search?q=Young+Champions++2010&client=bcc_web&filter=p&num=10&numgm=5&output=xml_no_dtd&proxystylesheet=bcc_web&site=bcc_web_content&sort=date%3AD%3AL%3Ad1&entqr=0&oe=UTF-8&ie=UTF-8&proxyreload=1&ud=1&masthead-search-go=Search

©Birmingham City Council

3.Report Title: Everyone's Business: Review and Development of the CAF Process. Overview and Scrutiny Committee Report

Date:5 April 2011

Purpose of the report:-
To inform members of the FAF Review development process.

Characteristic:- Age

Link to report:
http://search.birmingham.gov.uk/search?q=Review+of+CAF+Process+overview+and+scrutiny+report&client=bcc_web&filter=p&num=10&numgm=5&output=xml_no_dtd&proxystylesheet=bcc_web&site=bcc_web_content&sort=date%3AD%3AL%3Ad1&entqr=0&oe=UTF-8&ie=UTF-8&proxyreload=1&ud=1&masthead-search-go=Search

4.Report Title: Annual Report 2008 – Report to Education Overview & Scrutiny Committee

Date: July 8 2008

Purpose of the report:-
In accordance with Standing Orders, to report to Council on an annual basis outlining the key responsibilities; performance; policy and strategic issues for the citizens of Birmingham from the Cabinet Member for the Children, Young People and Families Portfolio.

Characteristic:- Age

Link to report:
http://search.birmingham.gov.uk/search?q=Pupil+Attendance+in+Birmingham+March+30+2011&client=bcc_web&filter=p&num=10&numgm=5&output=xml_no_dtd&proxystylesheet=bcc_web&site=bcc_web_content&sort=date%3AD%3AL%3Ad1&entqr=0&oe=UTF-8&ie=UTF-8&proxyreload=1&ud=1&masthead-search-go=Search

©Birmingham City Council

5.Report Title: Report on progress on Implementation Education on relationships and Sexual Health

Date: 7 April 2009

Purpose of the report:-

To report on progress towards these recommendations to this Overview and Scrutiny Committee.

Characteristic:- Age
Link to report:
http://search.birmingham.gov.uk/search?q=Report+on+progress+on+Implementation+Education+on+relationships+and+Sexual+Health&btnG=Search&spell=1&client=bcc_web&num=10&output=xml_no_dtd&proxystylesheet=bcc_web&sort=date%3AD%3AL%3Ad1&entqr=3&entsp=a&oe=UTF-8&ie=UTF-8&ud=1&site=bcc_web_content

6.Report title: Behaviour Support and Anti Bullying

Date: November 30 2011

Purpose of the report:-
In accordance with Standing Orders, to report to Council on an annual basis outlining the key responsibilities; performance; policy and strategic issues for the citizens of Birmingham from the Cabinet Member for the Children, Young People and Families Portfolio.

To update Members on a range of developments under the broad heading of behaviour.

Characteristic:- Age

Link to report:
http://democracy.brm.pri/BCC_Website/Pages/GetDoc.aspx?DocumentID%3dpWmxH68d8qs%253d%26MimeType%3dapplication%2fpdf%26DocName%3dMicrosoft+Word+-+Scrutiny+Nov+2011+behaviour+and+Anti+Bullying.pdf

©Birmingham City Council

7. Report title: Annual Report of Councillor Les Lawrence Cabinet Member for CYP & Families & Councillor Len Clark Executive Member- Children's Social Care to City Council

Date: January 26 2011

Purpose of the report:-
The report outlines to the citizens of Birmingham his portfolio's key responsibilities, performance, policy and strategic issues. This report is different, from previous years, as it reflects the work that Councillor Clark has been charged with in relation to children's social care especially safeguarding, to work alongside him and the Leaders Task Force, to drive improvements to the areas identified in our Ofsted Improvement Plan. Councillor Clark has added his own chapter to inform and engage Council colleagues in this very important priority for the City.

Councillor Lawrence's last annual report to Council was submitted in July 2009. This report therefore provides an update on progress setting out the objectives for the period to December 2011 when he next reports.

Characteristic:- Age, Gender, Race, Disability

Link to report:-
http://www.birmingham.gov.uk/cs/Satellite?c=Page&childpagename=SystemAdmin%2FCFPageLayout&cid=1223092713048&packedargs=website%3D4&pagename=BCC%2FCommon%2FWrapper%2FCFWrapper&rendermode=live

8. Report title: Choosing to Adopt

Date: October 13 2010

Purpose of the report:-
To raise awareness on the Adoption Services in Birmingham and the benefits of adoption in Birmingham.

Characteristic:- Gender (Sex)

Link to report:-
www.birmingham.gov.uk/adoptionandfostering

You tube video Birmingham young people performance promoting the message of the need to foster a young person from Birmingham.

http://www.youtube.com/watch?v=jUL_7plE7Js

©Birmingham City Council

9.Report title: Cabinet Report Transition of Brighter Futures into the CYPF New Model of Service -

Date: March 2011

Purpose of the report:-
To inform the Committee about the progress on the Business Transformation pilots and their mainstreaming, where relevant, in the new CYPF model.

Characteristic:- Gender (Sex)
Link to report:
http://search.birmingham.gov.uk/search?q=Transition+of+Brighter+Futures+March+2011&client=bcc_web&filter=p&num=10&numgm=5&output=xml_no_dtd&proxystylesheet=bcc_web&site=bcc_web_content&sort=date%3AD%3AL%3Ad1&entqr=0&oe=UTF-8&ie=UTF-8&proxyreload=1&ud=1&masthead-search-go=Search

10.Report title: Raising the Achievement of Groups at Risk of Underachieving - Overview & Scrutiny (current)

Date: 24 March 2010

Purpose of the report:-
To review progress on raising the achievement of groups which the data shows are at particular risk of underachieving (African/Caribbean, Pakistani and White disadvantaged children.

To provide information on what is being done to raise achievement and what difference it is making.

Characteristic:- Race

Link to report:

http://www.birmingham.gov.uk/democracy/Pages/AgendaDetail.aspx?AgendaID%3d53518

©Birmingham City Council

11.Report Title: Pupil Premium School Funding -Children & Education Overview & Scrutiny Committee

Date: 28 September 2011

Purpose of the report:-
The Pupil Premium was introduced in the current financial year as one of the Government's key priorities is to support disadvantaged pupils, who continue to underachieve compared with their peers. Funding for the premium, is outside the schools budget and is paid to local authorities as a specific grant for all relevant children in Reception to Year 1

Characteristic:- Gender

Link to report:
http://democracy.brm.pri/BCC_Website/Pages/GetDoc.aspx?DocumentID%3deieuLtBK26U%253d%26MimeType%3dapplication%2fpdf%26DocName%3d2011-09+Pupil+premium+School+Funding.pdf

12.Report Title: FOM Scrutiny Report Appendix

Date: 26 January 2011

Purpose of the Report:-
To report to Members details of the proposed Future Operating Model (FOM) which will change the way in which children's services will be delivered by improving our safeguarding arrangements, working better with our partners and with fewer resources.

Characteristic:- Gender

Link to report:
http://www.birmingham.gov.uk/democracy/Pages/AgendaDetail.aspx?AgendaID%3d58744

©Birmingham City Council